

Amy Dufrane



## Meet Dr. Amy Dufrane, SPHR, CAE

Dr. Amy Dufrane is a nationally recognized corporate executive and thought leader on the human side of successful business strategy in the 21st century.

In her role as CEO of HRCI, the world's premier credentialing and learning organization for the human resources profession, Dr. Dufrane is responsible for guiding the multi-million dollar enterprise as it provides training for companies and their employees to navigate the demands of the modern day workplace—and its future. Over 95 percent of Fortune 500 companies have HRCI-certified professionals among their leadership ranks.

As a global business leader, frequent public speaker, and champion for human capital investment as a core component of corporate strategy, Dr. Dufrane believes that institutions are most successful when they fully appreciate, leverage, and invest in the role of Human Resources professionals as catalysts for individuals to explore their strengths and reach their highest potential.

Today's organizations exist amidst constantly shifting technologies, environments, and laws. In this context, companies must be increasingly agile and responsive to the needs of their workforce. Central to their success, argues Dr. Dufrane, are talented, highly trained HR professionals who balance the interests of the individual with that of the collective.

Prior to joining HRCI in 2011, Dr. Dufrane spent two decades developing innovative human capital strategies in the private, public, and higher education sectors, including: the Municipal Securities Rulemaking Board, where she worked with the SEC and FINRA; the Optical Society, where she worked with Nobel Laureates and renown patent holders; Marymount University, where she served as the first-ever, full-time human resources officer; and Bloomingdale's, where she started her career.

Dufrane is the co-founder of the podcast *Inevitable: The Future of Work*, creator of the *Alchemizing HR* webinar and summit series, and the facilitator, author, and motivator behind *The Rise of HR: The Future of Work* with 73 HR thought leaders, including Dave Ulrich, Libby Sartain and Bill Schiemann. She holds a doctorate in education from The George Washington University, an MBA and MA from Marymount University and a BS from Hood College.

She is certified by HRCI as a Senior Professional in Human Resources® (SPHR®). She also has a Certified Association Executive (CAE) credential from the American Society of Association Executives, The Center for Association Leadership. She also serves on the Wall Street Journal CEO Council, Board of the Columbia Lighthouse for the Blind, and Human Resource Leadership Forum, is a member of the Economic Club and the CEO Roundtable, and advises Certree, a Block-chain based start-up ensuring transparency and privacy in the background check process.

Dufrane's awards and honors include: Top 100 HR Tech Influencers, Stevie Awards Female Executive of the Year, DCA Live Leadership Award; smartCEO Award for Healthy Workplaces; International Development Accelerator (IDATeam) and Asociación Mexicana en Dirección de Recursos Humanos A.C. Award; American Society for Quality Middle East Africa Quality Fundamentals in the Digital Age Award; The Executive Council of The Adjutant General's Corps Regimental Association Order of Horatio Gates Honorary Medal and recognition for dedication and service to the HR industry by the Human Resource Leadership Awards of Greater Washington.

Dr. Dufrane's thought leadership on the future of work positions the complexity of the human experience at the center of our evolving economy—and encourages companies to invest in talented human resources professionals who can anticipate and respond to the challenges that their employees will inevitably face. Learn more about her work at: [www.amydufrane.com](http://www.amydufrane.com).